

## **BOARD OF DIRECTORS REMUNERATION REPORT**

## (article 112 L.4548/2018)

The below Remuneration Report of the company

**INTEGRATED** 

and with the distinctive title

(the "**Report**") includes a comprehensive overview of the total remuneration of the members of the Company's Board of Directors for the fiscal year 2021 and all information as a minimum required by law.

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Total Remuneration of the Members of the Board of Directors of INTRALOT for the year 2021 (article 112 par. 2 a of L. 4548/2018 as in force).

	REMUNERATION					
NAME	TITLE	ANNUAL GROSS REMUNERATION	ANNUAL GROSS REMUNERATION BoD	BENEFITS	TOTAL ANNUAL REMUNERATION & BENEFITS	
Sokratis P. Kokkalis	Chairman & Group CEO	559.200	200.000	74.126	833.325	
Constantinos Antonopoulos	Vice Chairman			18.982	18.982	
Chrysostomos Sfatos	Group Deputy CEO - Member	233.000	40.000	12.886	285.886	
Nikolaos Nikolakopoulos	Group Deputy CEO - Member	233.000	40.000	12.060	285.059	
Fotios Konstantellos	Group Deputy CEO - Member	197.875	40.000	2.735	240.610	
Anastasios Tsoufis	Member		15.000		15.000	
Alexandros-Stergios Manos	Member		30.000		30.000	
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		15.000		1, 11		
Adamantini Lazari	Member		15.000		15.000	
Dionysia Xirokosta	Member		15.000		15.000	
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Comparative Table of the Total Annual Remuneration of the Members of the Board of Directors of INTRALOT and Average Annual Gross Remuneration of Employees (Non-Executive) for the years 2017 – 2021 (article 112 par. 2 b of L. 4548/2018 as in force).

It is n	noted that:
-	The members of the Board of Directors do not receive any type of remuneration by any other Group companies (article 112 par. 2 c of L. 4548/2018 as in effect).  No remuneration fee was0000 g0 G[p) (rtic)3(le)]TJ.561ted [pe7r14[p) (rtic)3(le)]TJ.0 pr792 re 792

pursuant to the Remuneration Policy which has been approved by the Ordinary General Meeting of 29<sup>th</sup> May 2020 and without any deviations thereof, the Board of Directors of the Company considers that the Remuneration Report for the fiscal year 2021 fully represents the Company's shareholders directive.