



5\$7,1* \$&7,2 1 &2 0 0 (17\$5<

) LWF K3 OF N, QMDOBRVQ5 DMLQJ : DWF K3 R/VWFH

) UL \$XJ 30 (7

) LWF K5 DMLQJV 6VRFNKRØ \$XJ) LWF K5 DMLQJV KDV SDFG, QMDOBRV6 \$ V &&& /RQJ 7HUP ,WXHU HDXOV5 DMLQJ , ' 5 DQG &&& VHQIRUMFXUHGDMLQJ RQVKH GRM/V LWXHGEL , QMDOBRV&DSLMDØ XJ HP ERXUJ 6\$ RQ5 DMLQJ : DWF K3 R/VWFH 5: 3

7KH5: 3 UHJFWXSRQ, QMDOBRWLP SURYLQJ RSHUDMLQJ SHURUP DQFH UHXOMQJ LQRUJDQJ GHOMHJDJLQJ LQ VKD\ LWF KHJ SHFWVR FRQMQXHLQ ,QRXUHFZ WVRQJHU ØMHUJHP HMFVLP SURYH, QMDOBRWDELDW VR UHØDQFHILWXSFRP LQJ GHEW P D\XUMHV 6XEMFWR VKHFRP SØMRQRI VKH GRM/VUHØDQFLQJ Z HEHØMH, QMDOBRW FUHGVSURØDIZ LOEHFRP P HQXUDMZ LK D % UDMQJ EDVHGRQRXUFXUHQVDMQJ FDMHVR UHROJLQJ VKH5: 3

. (< 5\$7,1* ' 5,9(56

8 6 2 SHUDMRQV' UYLQJ 3 HU RUP DQFH \$ VRI RYHU RI , QMDOBRW(%7' \$ 5 Z DV JHQHUDMGLQVKH8 6 DQG&DQDQDP DUNHWKURXJK, QMDOBRWQF LWZ KRØ RZ QHG8 6 VXEVLGDJ) LWF KIRUFDWVVKDVKHQZ FRQMDFWVLJQHGLQ LQ2 KIR %LWK &RØP EIDDQ: \ RP LQJ Z LODGGVQRDØ VSSRUWZ VR P LGVLQJØIGJLVWUHYHØXHJURZ VK LQVKHUJLRQRYHVKHP HGXP VMLP : HHJ SHFWQMDØBRW8 6 RSHUDMRQVVR FRQMQXH HJ KLEMLQJ WVRQJ SURØDELDW Z LK (%7' \$ 5 P DJJLQ/P DLQMLQHGDERYH

5HØDQFLQJ 5LVN/ RRP LQJ 8 QFHUMLQW DURXQGVKHUHØDQFLQJ ULNSUHFQWQRXUUDMLQJ FDMHVR FXUHQØ FRQMDLQ/VKHUMLQJ Z LK VKHP D\RUW RI , QMDOBRW/GHEVP D\XULQJ LQ DQG +RZ HYHUVKH5: 3 UHJFWRXUEHØH VKDVEDMGRQLWLP SURYLQJ RSHUDMLQJ SHURUP DQFH VKHFRP SDQ LVIDFLQJ LVGHEVP D\XUMHVZ LK WUHQVKHQJ FUHGVP HMFV : HHJ SHFWVKHFRP SDQ VR SURDFVHØ DGGUHVVKHUHØDQFLQJ Z HØDKHG RI QH W HDUV6HSMP EHUP D\XUMHV \$ SRMMDØHTXLW SØFHP HQWQYLDJHGLQ Z KLEK UHP DLQVXEMFWR DSSURYDØRI , QMDOBRWVKDUHKRØHUJZ RXØIXUMKHUHGXFVKH UHØDQFLQJ ULN

7KHVFFHM XQHØDQFLQJ RI VKH GHEVFRP SØMGL P RQKVEH RUHLWGXHGDM Z RXØØDG) LWF KIRUHFZ VKH5: 3 Z LK DSRMEØIRQH GRMVK XSJUDGHEDVHGRQRXU

FXUHQWDMQJ FDMH DWXP LQJ FRGMQXDMRQRI VKHSRVMYHRSHUDMRQDOP RP HQXP DQG
SUXGHQWFDLSLWDDDFMRQ

&KDQJHLQ) LDDQFDDG WDMU\) LWKDF

JURXS H| FOGQJ -9V -9VIQ7XUNH DQG\$ UJHQMDDUHDWXP HGVR SURYLGHDDQDGGVMRQDO
DURXQG(8 5 P LORQVRVKHJRLQJ FRQFHQ(9

\$ IVMUGHXFMQJ I RUDGP LQWMDMYHFOLP V RXUSUQFSDOZ DMUJDOQDOVLZ RXG
JHQUDMDUDQNGUFRYHU LQVKH 55 EDQG LQGFDMQJ DQZ HUJDMQJ IRUMKHXMFXUHG
GHEVDVSDUHQWFRP SDQ VKDQLW,' 5 , QVKHG-EVZ DMUJDOZ HWHDVKH, QMDOVQF VMUP
BDQDQGUHYROYLQJ FUHGWDFOV 5&) DWXP HGIXO GUDZ QIQGLVMHW UDQNLQJ VHQRU
VRVKH GRMM 7KLVUHXOVLQDZ DMUJDOJHQUDMGUFRYHU FDQXDMRQRI IRU
VKH GRMM/LVXHGE\ , QMDOVQMDQV&DSLMO XJ HP ERXUJ 6\$ EDVGRQFXUHQW
DWXP SVMRQV

5\$7,1 * 6(1 6,7,9,7,(6

) DFMRU/VMDWFRXG LQGLYGDQO RUFRODFMYHO QDGV SRVMYHUDMQJ DFMRO XSJUDGH

&RP SVMRQRI UHQDQFLQJ RI VKH P DVMHVM QDGLQJ VR DQXSJUDGHILQFRP ELQDMRO
ZLVK

+HDM QTXLQW HMGHQFHGE\ SRVMYHDM

%d 67 : 2 567 &\$6(5\$7,1 * 6&(1 \$5,2

, QMUDMRQDO/FDQIFUHGVDMAQJ VRI 1 RQ) LQDQFDQ&RUSRUDMILWXHU/KDYHDEHWWFDMH
 UDMAQ XSJUDGHVHFQDUR GHZQHGDMKH VK SHUFQMDIRI UDMAQ WDCQVLRQV P HDXUHGLO
 DSRVWYHGLUHFMRQ RI VKUHQRMVKH\RYHUDVKUH\ HDUUDMAQ KRUIJ RQ DQGDZ RUWFDH
 UDMAQ GRZ QJUDGHVHFQDUR GHZQHGDMKH VK SHUFQMDIRI UDMAQ WDCQVLRQV P HDXUHG
 LQDQHJDMYHGLUHFMRQ RI IRXUQRVKH\RYHJMKUH\ HDUJ 7KHFRP SMMVSDQRI EHMWDQZ
 Z RUWFDHVFHFQDURFUHGVDMAQJ VIRUDQUDMAQ FDMURUHVUDQJHVIURP \$\$\$ VR ' %HW
 DQZ RUWFDHVFHFQDURFUHGVDMAQJVDUHEDMGRQKLVVRUFDQSHURUP DQFH) RUP RUH
 LQIRUP DMRQDERXVVKHP HMKRGRBJ\ XVHGVR GHMUP LQHVFRU\SHFLQEHMWDQZ RUW
 FDMVFHFQDURFUHGVDMAQJ VYLV **KWSV** ZZZ **QVMDMAQJVERP** **VWUH**

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3 WMXUHRQ/ITXIGW) LRP 0 DXXUMHV

