

&@G | @H78C256

:E49 @H78C256D Q?EC2=@E E@

*6?:@C , ?D64FC65

)2E:78 @P). &

:E49)2E:78D (2C:D &@G6> 36C

:E49)2E:78D 92D 5@H78C2565 C66< 82>:78 8C@FA Q?EC2=@E * D Q?EC2=@E \$@78 +6C> QDDF6C
672F=E)2E:78 Q) E@ 7C@>

:E49 92D 2=D@ 5@H78C2565 E96 D6?:@C F?D64FC65 C2E:78 @?@C F?78C2! 7C@> 3R # @C@: D Q?E F1D@ A\$@ "€•

Q? @FC G:6H :7 Q?EC2=@E :D F?23=6 E@ D:8?:M42?E=J :> AC@G6 :ED @A6C2E:?8 AC@M=6 2?5 C65F46 8C@DD 563E
2?5 =6G6C286 @G6C E96 ?6IE E@ >@?E9D :E H:=M?5 :E 5:O4F=E @ C6M?2?46 :ED ,) >:=@?
3@?5 5F6 :? *6AE6 > 36C @? 2? F?D64FC65 32D:D %@C6@G6C E96 E6C>D @7 E9:D 3@?5 AC6G6?E :ED
C6M?2?4:?8 7@C E96 7F= 2>@F?E @? 2 D64FC65 32D:D

2A6I 8C25F2=J 564=:?:?8 E@H2C5D ,) >:=:@? :? 367@C6 :?4C62D:?8 :? E@ C6?6H :ED
=:46?D6 :? %2-E2

&@ 4@> >@? 5:G:56?5D

:DA@D2=@7 2>6?6E 7@C ,) >:=:@? 3J 6?5

#6J)64@G6CJ DDF>AE:@?D

0? @FC 36DA@<6 8@:?8 4@?46C? C64@G6CJ 2?2=JD:D H6 4@?D:56C65 2? 6DE:> 2E65 A@DE C6DECF4EFC:?8

0+ 2G2:=23=6 E@ 4C65:E@CD @7 2C@F?5 ,) >:=:@? GD ,) >:=:@? AC6G:@FD=J E@ C6N64E E96
6P64E:G6 :>A=6>6?E2E:@? @7 E96 0=:?:@:D 4@?EC24E 2?5 E96 5:DA@D2=@7 2>6?6E E92E H@F=5 AC@G:56

D@>6 C@A@5@-6@P@5@D@D@N@33@3t@ #@3t@5@N67@ #@3t@5@ h%22?5 ,)CFO) E96E96 5:DN

@?E:?F65 @A6C2E:?8 F?56CA6C7@C>2?46 2?5 @C =@DD @7 6I :DE:?8 4@?EC24ED =625:?8 E@ 7FCE96C
D9C:?<:?8 @7 @A6C2E:@?D :? A2CE:4F=2C 0+ 2?5 4@?E:?F:?8 ?682E:G6 2?5 =24< @7 AC@8C6DD @?
C6M?2?4:?8 3J >:5

' MI 65 492C86 4@G6C 36=@H I

\$.BF:5:EJ 2?5 63E *ECF4EFC6

\$.BF:5:EJ 0>AC@G65 D @7 "F?6 0?EC2=@E 925 2C@F?5 ,) >:=@? C625:=J 42D9 2G2:=23-6
. 6 G:6H E96 ,) >:=@? 42D9 =@42E65 H:E9:? A2CE?6CD9:AD 2D H6= 2D E96 ,) >:=@?

@?E24ED

(C:>2CJ)2E:78 ?2=JDE

*@A9:6 @FE2F1

*6?:@C :C64E@C

:E49 C2?46 * *

CF6 56 %@?462F

(2C:D

*64@?52CJ)2E:78 ?2=JDE

%2I 6?46 92AAC@?

*6?:@C ?2=JDE

+96 :?7@C> 2E:@? :? E9:D C6A@CE :D AC@G:565 2D :D H:E9@FE 2?J C6AC6D6?E2E:@? @C H2CC2?EJ @7 2?J
<:?5 2?5 :E49 5@6D ?@E C6AC6D6?E @C H2CC2?E E92E E96 C6A@CE @C 2?J @7 :ED 4@?E6?ED H:= > 66E 2?J @7
E96 C6BF:C6> 6?ED @7 2 C64:A:6?E @7 E96 C6A@CE :E49 C2E:?8 :D 2? @A:?:@? 2D E@ E96 4C65:EH@CE9:?6DD
@7 2 D64FC:EJ +9:D @A:?:@? 2?5 C6A@CED > 256 3J :E49 2C6 32D65 @? 6DE23=D965 4C:E6C:2 2?5
> 6E9@5@=@8:6D E92E :E49 :D 4@?E:?F@FD=J 6G2=F2E:?8 2?5 FA52E:?8 +96C67@C6 C2E:?8D 2?5 C6A@CED
2C6 E96 4@=64E:G6 H@C< AC@5F4E @7 :E49 2?5 ?@ :?5:G:5F2= @C 8C@FA @7 :?5:G:5F2=D :D D@=6=J

A6CD@??6= > 2J A2CE:4:A2E6 :? 56E6C> :?:?8 4C65:E C2E:?8D :DDF65 3J @C @? 3692=7 @7 E96 &)*)'

ENDORSEMENT POLICY :E49 D 2AAC@249 E@ C2E:?8D 6?5@CD6 > 6?E D@ E92E C2E:?8D AC@5F465
@FED:56 E96 , > 2J 36 FD65 3J C68F=2E65 6?E:E:6D H:E9:? E96 , 7@C C68F=2E@CJ AFCA@D6D AFCDF2?E
E@ E96 E6C>D @7 E96 ,) 68F=2E:@? H:E9 C6DA64E E@ 4C65:E C2E:?8 286?4:6D 42? 36 7@F?5 @? E96 [68F=2E@CJ](#) :D4=@DFC6D A286 +96 6?5@CD6 > 6?E DE2EFD @7 2= 0?E6C?2E:@?2=C2E:?8D :D AC@G:565 H:E9:?
E96 6?E:EJ DF > > 2CJ A286 7@C 6249 C2E65 6?E:EJ 2?5 :? E96 EC2?D24E:@? 56E2:= A286D 7@C 2= DECF4EFC65
M?2?46 EC2?D24E:@?D @? E96 :E49 H63D:E6 +96D6 5:D4=@DFC6D 2C6 FA52E65 @? 2 52:=J 32D:D