

ANNOUNCEMENT OF VOTING RESULTS

(on agenda issues of the Ordinary General Assembly dated May 16<sup>th</sup> 2012)



5. Determination of the maximum salary of Board of Directors members employed by the Company as for the period 01.07.2012 - 30.06.2013 pursuant to art. 23a of Codified Law 2190/1920 Granting of approval for the signature of a dependent employment agreement with member of the Board of Directors pursuant to art. 23a of Codified Law 2190/1920

An approval was granted for the signature of a dependent employment agreement with the Chairman of the Board of Directors Mr. Socratis Kokkalis, and the maximum salaries of the same and of the members of the Board of Directors employed by the Company were determined and more specifically those of Messrs Constantinos Antonopoulos, Andreas Papoulias and Fotios Mavroudis.

Number of shares for which valid votes were cast: 71,435,356

Percentage of share capital: 44.94%

Valid votes: 71,435,356

Voting and percentage of valid votes: For 50,595,942 (70.83%), Against 12,997,919 (18.19%), Abstention 7,841,495 (10.98%)

participate in the Board of Directors or in the management of other affiliated companies as those companies are defined in article 42e' of Codified Law 2190/1920.

The grant of authorization for the members of the Board of Directors and of the Directors of the company to participate in the Board of Directors or the administration of other affiliated companies of C.L. 2190/1920 was approved.

Number of shares for which valid votes were cast: 71,435,356

Percentage of share capital: 44.94%

Valid votes: 71,435,356

Voting and percentage of valid votes: For 71,105,459 (99.54%), Against 0 Abstention 329,897 (0.46%)

7. Share buy back pursuant to art. 16 of Codified Law 2190/1920 and granting of authorization to the Board of Directors of the Company for the observation of the formalities under the provisions of the law.

A share buy-back program, in accordance with the provisions of the art.16 of C.L. 2190/1920, capital for a period of the next 24 months, starting from 16.05.2012 and ending on 16.05.2014,

minimum 0, while the possibility of holding such shares for future acquisition of shares of other company was provided.

Number of shares for which valid votes were cast: 71,435,356

Percentage of share capital: 44.94%

Valid votes: 71,435,356

Voting and percentage of valid votes: For 71,105,459 (99.54%), Against 0 Abstention 329,897 (0.46%)

Attended by 96 shareholders representing 71,435,356 shares with a corresponding number of votes (quorum rate 44.94%)